

Employees want to work for principled leaders who genuinely relate to them and ~~work with principles. Leaders who~~ reward merit ~~than the~~ over relationship. ~~Make no mistakes: loud~~ Loud promises or ~~sermons~~ lectures on motivation and ~~team work does~~ teamwork do not work if ~~leader's~~ the leader lacks credibility ~~is at stake~~.

Commented [Editor1]: This is a redundant part of the sentence that makes it appear wordy. Kindly review its omission.

~~It is meaningless to talk about leadership~~ Leadership talks are ineffective unless ~~we believe that~~ the leaders ~~can be trusted~~ are trustworthy and can make a difference in the lives of others. Only leaders who can be trusted for their words and vision, can inspire individuals to give their best to ~~organisations.~~ the organisation. When leaders are seen as merely ~~Careerists~~ ambitious, self-centred, and promise-breakers, employees feel used and exploited.

Commented [Editor2]: Please review the change.

Commented [Editor3]: Please review the word change.

Leaders in power often ~~become oblivious to~~ ignore people's expectations and ~~are consumed by their over confidence and 'know~~ become overconfident with the 'Know All' syndrome. Sometimes, a single indiscreet and unwise act can risk their credibility to lead.

~~Rightly or wrongly,~~ public. Public reputation of an organisation, whether rightly or wrongly, is closely associated with the character and personality of its leader. ~~The~~ People's trust ~~people repose is~~ in an organisation is ~~proporatanate~~ proportional to their trust in its leaders. Leadership is a ~~huge~~ great responsibility and service to people, and ~~what leaders do~~ leader's words or ~~speak~~ actions carry ~~lot~~ significant amount of messages to people.

They are also required ~~need~~ to protect their organisations from hostile take-overs, unnecessary interference from ~~outsiders~~ external forces like such as politicians and, ~~taking stand to~~ protect their employees against smear campaigns by vested interest groups.